MOSAIC Program to Promote Faculty Diversity

Are you a postdoctoral researcher from an underrepresented group in biomedical sciences preparing to launch your independent research career?

If so, the Maximizing Opportunities for Scientific and Academic Independent Careers (MOSAIC) program might be a great opportunity for you.

What is the MOSAIC program?
MOSAIC is part of the National Institutes of Health’s efforts to enhance diversity within the academic biomedical research workforce. The program is designed to facilitate the transition of promising postdoctoral researchers from diverse backgrounds into independent, tenure-track or equivalent research-intensive faculty positions. MOSAIC has two components: an individual postdoctoral career transition award to enhance workforce diversity (K99/R00), and a cohort-based mentoring and career development program that supports the scholars (UE5).

How do I know if I’m eligible to apply?
Visit our webpage for information about eligibility (the K99/R00 award is limited to U.S. citizens and permanent residents) and other frequently asked questions. You can also contact the lead program officer for MOSAIC, Dr. Kenneth D. Gibbs Jr. (kenneth.gibbs@nih.gov), or the MOSAIC Program Contact at the appropriate NIH Institute or Center.

How is MOSAIC different from other awards?
MOSAIC supports postdocs with compelling commitments and contributions toward fostering diversity in the biomedical sciences. The program funds up to 2 years of mentored postdoctoral career development and up to 3 years of independent research in a faculty position (K99/R00). In addition, MOSAIC scholars are part of organized scientific cohorts and participate in mentoring, networking, and professional development coordinated by the UE5 grantees. The current UE5 awardee organizations are the American Society for Biochemistry and Molecular Biology, the American Society for Cell Biology, and the Association of American Medical Colleges.
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