Graduate Research Training Initiative for Student Enhancement (G-RISE) (T32)
&
Initiative for Maximizing Student Development (IMSD) (T32):

Webinar for Prospective Applicants

December 7, 2020
Before We Start

• This webinar is being recorded and will be available online. The slides will also be posted online.

• Type your questions in the Chat box to Everyone.

• There will be a Q&A period at the end of the webinar.
Webinar Outline

I. Program Perspective – Sydella Blatch & Patrick H. Brown, Program Directors
   - Goals & Eligibility
   - Overview of a Training Program
   - Application Components

II. Grants Management Perspective – Justin Rosenzweig, Grants Management Officer

III. Review Perspective – Lee Slice, Scientific Review Officer

IV. Your Perspective (Q&A) - Shakira Nelson, Program Director
**Disclaimer**

This webinar and accompanying slides are for informational purposes only. They serve as an overview of the G-RISE and IMSD programs and are not meant to be comprehensive in coverage of all required components of an application.

Applicants are responsible for following the instructions detailed in the FOAs and any Related Notices (included in the FOA’s Overview Information section), and the SF424 Application Guide.
New G-RISE & IMSD FOAs

- New G-RISE & IMSD FOAs were issued on 11/20/20
  - G-RISE (T32): PAR-21-026
  - IMSD (T32): PAR-21-025

- The due date for G-RISE has changed. It will now be the same as the IMSD due date.

- The due dates for both programs are
  - February 26, 2021
  - January 28, 2022 and January 30, 2023

- All applications for these FOAs will be new applications

- The changes align with changes to other NIGMS T32 programs.
Critical Deadlines

• Letter of Intent Due Date(s)
  • Not Applicable

• Application Due Date(s)
  • **February 26, 2021; January 28, 2022, January 30, 2023 by 5:00pm applicant’s local time**
  • Submit early to allow adequate time to correct errors found during the electronic submission process

• Scientific Merit Review – June/July 2021

• Earliest Start Date - February 2022
Changes to the G-RISE & IMSD FOAs

To align with the changes recently made to other NIGMS T32s, these new FOAs

• Encourage partnerships with, and input from, potential employers

• Encourage teaching to the highest standards of practice in biomedical research (e.g. safety, record keeping) so trainees have skills to transition to fields such as industry

• Lack Table 6A. Key data will now be included in the text instead.

Throughout this presentation, we will indicate changes in this font and with this star: ★
Goal of the Programs

…to develop a diverse pool of scientists earning a Ph.D., who have the skills to successfully transition into careers in the biomedical research workforce.
Research Training Program Considerations

Develop and implement training and mentoring to keep pace with the rapid evolution of the biomedical research enterprise…

Programs are expected to:
Incorporate didactic, research, mentoring, and career development elements to prepare trainees with the technical, operational, and professional skills required for careers in the biomedical research workforce.

Programs are provided:
Offset for the cost of appointed trainee stipends, tuition and fees, and training related expenses, including health insurance, travel support
**Major Themes in NIGMS Training Programs**

- **Trainee skills development** – use evidence-based approaches to provide technical, operational and professional skills

- **Specific Aims** - obtainable and measurable training objectives

- **Rigor & transparency, responsible & safe conduct** of research throughout the training experience

- **Commitment to diversity & inclusion**

- **Promote a culture of safety**

- **Mentor training and oversight** of trainee/mentor matches

- **Career preparedness** – provide knowledge of and skills to transition into the range of careers in the biomedical research workforce

- **Strong institutional support** for research training

- **Evaluation** - the collection and dissemination of data on the success/failure of educational aims; make career outcomes publicly available
G-RISE & IMSD Eligibility - Institutions

• Award Ph.D. degrees in biomedical sciences

• NIH Research Project Grant (RPG) Funding average per year, over the last 3 fiscal years:
  - Less than $7.5 million = **G-RISE**
  - Greater than or equal to $7.5 million = **IMSD**

• Only one G-RISE or IMSD application per institution is allowed

• Only one diversity enhancing graduate program (either **IMSD** or **G-RISE**) per institution is allowed
How to Determine Average RPG Funding

1. To determine RPG funding, visit NIH RePORTER. Select the Funding feature.

2. Select Awards by Location and enter the institution name in the Organization cell. After entering the institution, click SELECT.

3. Select the institution from the sub listing provided. Submit Query.
4. View funding amount for “RPG- Non SBIR/STTR”.

 Note: The current FY is the default, select the FY for the last 3 full fiscal years and calculate the annual average.

For example, for applications submitted in Feb 2021, use FY 20, 19 and 18 RPG funding.
Eligibility Information -  
Program Director (PD) / Program Investigator (PI)

- The contact PD/PI is expected to have a regular full-time appointment (i.e., not adjunct, part-time, retired, or emeritus) at the applicant institution, unless extremely well-justified.

- Multiple PDs/PIs are encouraged.

Applications submitted by associate professors and above with a history of research funding, mentoring and leadership experience are often viewed more favorably by reviewers.
Eligibility Information - Trainees

• Must be a citizen, non-citizen national or permanent resident of U.S.
  • Deferred Action for Childhood Arrivals (DACA) students are not eligible.

• Matriculated as a full-time Ph.D. student at the applicant institution majoring in a biomedical science.

• Appointments are normally made in 12-month increments.
Webinar Outline

I. Program Overview

II. Application Overview

III. Peer Review Overview

IV. Budget Overview
First Step in Preparing an Application

Read the FOA, Related Notices and SF424 (R&R) Application Guide thoroughly
Application Title Format

Use the format:

“[G-RISE or IMSD] at ____________________

name of institution

For example:

G-RISE at Fantastic University
IMSD at the University of Success
# The Application - Page Limits

<table>
<thead>
<tr>
<th>Section of Application</th>
<th>Page Limits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Summary/Abstract</td>
<td>30 lines of text</td>
</tr>
<tr>
<td>Program Plan</td>
<td>25</td>
</tr>
<tr>
<td>Advisory Committee (optional)</td>
<td>1</td>
</tr>
<tr>
<td>Recruitment Plan to Enhance Diversity</td>
<td>3</td>
</tr>
<tr>
<td>Trainee Retention Plan</td>
<td>3</td>
</tr>
<tr>
<td>Outcomes Data Collection and Storage Plan</td>
<td>2</td>
</tr>
<tr>
<td>Dissemination Plan</td>
<td>1</td>
</tr>
<tr>
<td>Plan for Instruction in Methods for Enhancing Reproducibility</td>
<td>3</td>
</tr>
<tr>
<td>Plan for Instruction in the Responsible Conduct of Research</td>
<td>3</td>
</tr>
<tr>
<td>Each Biographical Sketch</td>
<td>5</td>
</tr>
<tr>
<td>Institutional Support Letter</td>
<td>10</td>
</tr>
<tr>
<td>Institutional Eligibility Letter</td>
<td>1</td>
</tr>
<tr>
<td>Conflict Resolution Protocols (optional)</td>
<td>3</td>
</tr>
</tbody>
</table>
# Research Training Program Plan Form

**PHS 398 Research Training Program Plan**

| OMB Number: 0925-0001  
| Expiration Date: 2/28/2023 |

## Introduction
1. Introduction to Application (for Resubmission and Revision applications)

## Training Program Section
2. Program Plan
3. Plan for Instruction in the Responsible Conduct of Research
4. Plan for Instruction in Methods for Enhancing Reproducibility
5. Multiple PD/PI Leadership Plan (if applicable)
6. Progress Report (for Renewal applications)

## Faculty, Trainees and Training Record Section
7. Participating Faculty Biosketches
8. Letters of Support
9. Data Tables

## Other Training Program Section
10. Vertebrate Animals
11. Select Agent Research
12. Consortium/Contractual Arrangements

## Appendix
13. Appendix

- Training Program Section
- Faculty, Trainees, and Training Record Section
- Appendix
- Other Attachments (R&R Other Project Information Form)
Training Program Section

2. Program Plan
3. Plan for Instruction in RCR
4. Plan for Instruction in Methods for Enhancing Reproducibility
5. Multiple PD/PI Leadership Plan (if applicable)
2. Program Plan *(Page limit: 25 pages)*

- Rationale, Mission, and Objectives
- Curriculum and Overall Training Plan
- Career Development
- Program Oversight, Participating Faculty Selection, and Mentor Training
- Institutional and Departmental Commitment to the Program
- Training Program Director(s)/Principal Investigator(s)
- Preceptors/Mentors (Participating Faculty)
- Application Process, Trainee Positions, Retention and Support
- Training Outcomes
- Program Evaluation and Dissemination
Rationale, Mission & Objectives

• How the program will **enhance the training environment** beyond just financial support of trainees

• Justification for the program
  - Current institutional efforts to promote diversity and create inclusive training environments, and how the program will enhance, but not duplicate, these efforts

• Describe the **current research training environment** & areas for improvement

• Training mission, **objectives (specific, measurable)**
  - Informed by baseline data, trainee pool and institutional context
  - Among objectives should be PhD completion rates and Time-to-Degree
Curriculum and Overall Training Plan

- How the courses, structured activities, and research experiences will accomplish the training mission and objectives

- Proposed changes to current research training practices to keep pace with the rapidly evolving biomedical research enterprise (e.g., curricular reforms, incorporation of additional quantitative and computational skills development, etc.)

- Mechanism for ensuring that the trainees are learning the highest standards of practice (e.g., record keeping, safety)

- How laboratory safety is taught throughout the didactic and mentored portions of the program

- The use of evidence-informed approaches to trainee learning, mentorship, inclusion, and professional development

- Activities that will build a strong cohort of research-oriented individuals while enhancing the science identity, self-efficacy, and a sense of belonging
• Representative **examples of training programs** for individual trainees

• The trainees’ academic and research **background needed** to pursue the proposed training and plans to accommodate differences in preparation among trainees

• How the training **activities will be available to other trainees** in the program(s), department(s) or institution(s) from which the supported trainees are drawn

• If applicable
  
  - Multi-disciplinary and/or multi-departmental programs: how the individual disciplinary and/or departmental components of the program are integrated and coordinated, and how they will relate to an individual trainee's experience

  - The ways the training plan is distinct from, but will share resources and synergize with, other NIGMS-funded predoctoral training programs at the same institution
Career Development

• How applicants/trainees will be provided with information about
  - career outcomes of graduates of the program and the overall biomedical research workforce landscape
  - variety of careers for which their training would be useful

• Experiential learning opportunities
  - e.g. internships, shadowing, informational interviews, teaching opportunities

• Engaging range of potential employers so trainees have the skills, knowledge & steps to attain positions of interest in the biomedical research workforce
Program Oversight, Participating Faculty Selection, and Mentor Training

Should include:

• the planned strategy and **administrative structure** to oversee and monitor the program and to ensure appropriate and timely trainee progress.

• how **faculty are trained** to use evidence-based teaching, training and mentoring for trainees from all backgrounds

• the mechanism for **matching trainees** with the appropriate participating faculty mentors.

• a mechanism to **monitor mentoring**, including oversight of the effectiveness of the trainee/participating faculty match, and a plan for removing faculty displaying unacceptable mentorship qualities.
Institutional & Departmental Commitment

Describe how the level of institutional and departmental commitment to research and training excellence will promote the success of the trainees and training program.

May use this section to expand on Facilities & Other Resources and Letters of Support.
Program Director(s)/Principal Investigator(s)

- Expertise as well as administrative and training experience
- Sufficient bandwidth to oversee the program
- Demonstrated commitment to training the next generation of biomedical research workforce
- Received training to mentor individuals from diverse backgrounds
- Multiple PDs/PIs approach is encouraged
- The application should describe the administrative structure and leadership succession plan for critical positions
Preceptors/Mentors (Participating Faculty)

Create a **diverse team** (e.g. underrepresented backgrounds, women, different career stages):

- Have sufficient time to commit
- Receive training in evidence-informed teaching and mentoring practices
- Promote the use of highest standards of practice to ensure the safety of all
- Cooperate, interact, and collaborate
- Promote the development of skills in rigorous experimental design, methods of data collection, data analysis and interpretation, and reporting
- Provide opportunities for trainees to initiate, conduct, interpret, and present rigorous, reproducible and responsible biomedical research with increasing self-direction
- Demonstrate a commitment to effective mentoring, and to promoting inclusive, safe and supportive environments
- Are evaluated as teachers and mentors
Application Process

• Describe the admissions data provided in the required Application and Admissions Data Attachment (Other Attachments).

• Expand upon the "Recruitment Plan to Enhance Diversity". Ensure a diverse pool of applicants that could strongly benefit from and succeed in the program with proper support.

• Describe the plans for a candidate review process for a broad group of trainees, a process that considers metrics beyond undergraduate institution, GPA, and standardized test scores.

• If the training program does not conduct its own recruitment and admissions for Ph.D. students entering the university - and instead appoints students who were admitted by university departments or other graduate programs, provide a strong rationale for taking this approach.
Trainee Positions

- Describe **how large the program will be across all cohorts** (i.e., the total number of individuals enrolled in the proposed program ranging from the entering cohort to those nearing graduation).

- Provide a **strong justification for the number of requested slots** per year in the context of the training grant eligible pool, the size of the proposed program, the number of participating faculty, and other NIGMS-funded training grants at the institution.

- Explain the **proposed training grant support structure**, i.e., how many individuals (e.g., 4 per year), at what stage (e.g., first-year entrants), and for how long (e.g., for 1 year). *Note: NIGMS typically funds trainees for 1-2 years and during years 1-3 of the Ph.D. program except under exceptional circumstances.*

- Define and justify the selection and re-appointment criteria for the training grant supported trainees in the program.

  - **Do not** include Trainee Selection and Appointment Procedures in the Appendix or the application will be withdrawn due to non-compliance with the FOA instructions.
• Applicants may use this section to expand upon the Trainee Retention Plan (provided in the "Other Attachments")

• And to provide evidence of the program's commitment to ensuring the well-being and success of all trainees throughout their graduate training.

• Describe the ability for participating department(s) and/or the institution(s) to support trainees for the duration of their graduate careers.
Training Outcomes - Tables must match the narrative

Provide recent outcomes through narrative the required training tables. Training tables allow for 5 years of recent outcomes, the application may describe up to 15 years of outcomes in the narrative. The application should describe:

- Evidence that recent program graduates conducted rigorous research that advanced scientific knowledge and/or technologies, with increasing self-direction (e.g., peer-reviewed publications in Training Table 5A, or other measures of scientific accomplishment appropriate to the field);

- The rate of Ph.D. degree attainment and time-to-degree for recent graduates (Training Table 8A). Explain how the time-to-degree was calculated. Indicate how many individuals obtained a Ph.D. degree, are still in training, left the program with a master's degree, or withdrew from the program with no degree;

- A description or analysis of how the Ph.D. degree attainment, time-to-degree data, and evidence of scholarly productivity for recent program graduates from underrepresented groups (see Notice of NIH's Interest in Diversity) compares to the data for recent program graduates from well-represented groups.

- The success of recent graduates transitioning to careers in the biomedical research workforce (Training Table 8A).

Do not include Table 6A (Applicants, Entrants, and their Characteristics) or the application will be withdrawn due to non-compliance with FOA instructions.
Program Evaluation and Dissemination

Programs must conduct ongoing evaluations to monitor success of the program. Describe:

- Process to determine **whether the overall program is effective** in meeting its mission and objectives, and whether the scientific research climate is inclusive, safe, and supportive of trainee development

- Plans for **being responsive to outcomes analyses**, critiques, surveys and evaluations

- Past activities to **track and post the career outcomes** of trainees

- Past activities designed to **share the outcomes** of the training or mentoring interventions with the broader community

NIH Contribution toward Evaluation costs are typically limited to a maximum of $3,000 for the 5-year project period (TRE).
3. Plan for Instruction in the Responsible Conduct of Research (RCR)

- All applications must include a plan to fulfill NIH requirements for instruction in RCR.
  - Five required components must be addressed
  - Components should be well integrated into the overall curriculum at multiple stages of trainee development in a variety of formats and contexts
- Explain how teaching of RCR synergizes with the curriculum designed to enhance trainees' abilities to conduct rigorous and reproducible research
- Describe how all program faculty will reiterate and augment key elements when trainees are performing research in their labs
- See requirements detailed in the FOA and the SF424 Application Guide

4. Plan for Instruction in Methods for Enhancing Reproducibility

• The plan must describe how trainees will be instructed in principles important for enhancing research reproducibility

• Describe how instruction strategies are well integrated into the overall curriculum, that is, how they are taught at multiple stages of trainee development and in a variety of formats and contexts

• See the SF424 Application Guide for details
Resources: Rigor & Reproducibility

• NIH Website on Rigor and Reproducibility: https://www.nih.gov/research-training/rigor-reproducibility


• NIGMS Administrative Supplements: https://www.nigms.nih.gov/training/instpredoc/Pages/rigor-rep.aspx
Faculty, Trainees, and Training Record Section

<table>
<thead>
<tr>
<th>Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>7. Participating Faculty Biosketches</td>
</tr>
<tr>
<td>8. Letters of Support</td>
</tr>
<tr>
<td>9. Data Tables</td>
</tr>
</tbody>
</table>

**Faculty, Trainees and Training Record Section**

- Participating Faculty Biosketches
- Letters of Support
- Data Tables

**Other Training Program Section**

- Vertebrate Animals
- Select Agent Research
- Consortium/Contractual Arrangements

**Appendix**

- Appendix
7. Faculty Biosketches - *with personal statement addressing*

- Training, mentoring, and promoting inclusive, safe and supportive scientific research environments
- Maintaining a record of, and providing training in rigorous and unbiased experimental design, methodology, analysis, interpretation, and reporting of results
- Promoting the use of highest standards of practice to ensure the safety of all individuals in the research environment
- Supporting trainees participating in activities required to identify and transition into biomedical research workforce careers of interest
- Fulfilling the need of the trainees to complete their PhDs in a timely fashion

Biosketches are limited to five pages each ([NOT-OD-15-032](https://not-od.od.nih.gov/NOT-OD-15-032.html))
8. Letters of Support

• Institutional Support Letter (10 page maximum) **must** be attached as part of Letters of Support
  ○ See detailed components in the FOA

• Institutional Eligibility Letter (1 page maximum) **must** certify eligibility (RPG funding)

*If these letters are not included, the application will be considered incomplete and will not be reviewed.*

• Other Letters of Support (e.g. partners) - can be included but may not have information required in the Institutional Support Letter
9. Data Tables

Helpful Information before you fill out your Data Tables:

<table>
<thead>
<tr>
<th>Introduction</th>
<th>Date Posted</th>
<th>File Link/Format/Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Introduction to Data Tables – Read this first!</td>
<td>3/25/2020</td>
<td>MS Word (53 KB) PDF (437 KB)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Data Tables</th>
<th>Date Posted</th>
<th>Blank Data Tables File Link/Format/Size</th>
<th>Instructions and Sample Data Tables File Link/Format/Size</th>
</tr>
</thead>
</table>

[https://grants.nih.gov/grants/forms/data-tables.htm](https://grants.nih.gov/grants/forms/data-tables.htm)
### Required Data Tables for New Applications

<table>
<thead>
<tr>
<th>Table</th>
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<tr>
<td>1</td>
<td>Census of Participating Departments and Interdepartmental Programs</td>
</tr>
<tr>
<td>2</td>
<td>Participating Faculty Members</td>
</tr>
<tr>
<td>3</td>
<td>Federal Institutional Research Training Grant and Related Support Available to Participating Faculty Members</td>
</tr>
<tr>
<td>4</td>
<td>Research Support of Participating Faculty Members</td>
</tr>
<tr>
<td>5A</td>
<td>Publications of Those in Training: Predoctoral</td>
</tr>
<tr>
<td>8A Part III</td>
<td>Program Outcomes: Predoctoral, Recent Graduates</td>
</tr>
</tbody>
</table>

**Do not submit Table 6A**

- A summary of key data from the tables should also be included in the Program Plan. Make sure information in tables and narrative are consistent and clear.

- Applications that do not include these data tables or that submit additional data tables in the section will not be reviewed.
Removing Table 6A from Your Application

- To avoid the inclusion of Table 6 in a training data table set generated via xTRACT, applicants should omit the "Start year of the most recently completed academic year" when prompted in the Applicants/Entrants section.

- The resulting PDF will then exclude Table 6A.
### Appendix

**Required**
- Required Training Activities
- Responsible Conduct of Research Syllabi

**Allowable**
- Elective Activities
- Evaluation and Assessment Instruments
- Conflict Resolution Protocols (3 pp.)

**Do not** include Trainee Selection & Appointment Procedures

Applications will be withdrawn due to non-compliance if either missing any of the required appendices or if unallowed appendices or page limits are included.
Other Attachments

RESEARCH & RELATED Other Project Information

1. Are Human Subjects Involved?  
   1a. If YES to Human Subjects:
      Is the Project Exempt from Federal regulations?  
      [ ] Yes  [ ] No
      If yes, check appropriate exemption number:  
      [ ] 1  [ ] 2  [ ] 3  [ ] 4  [ ] 5  [ ] 6  [ ] 7  [ ] 8
      If no, is the IRB review pending?  
      [ ] Yes  [ ] No
      IRB Approval Date: _______________________
      Human Subject Assurance Number: _______________________

2. Are Vertebrate Animals Used?  
   2a. If YES to Vertebrate Animals:
      Is the IACUC review pending?  
      [ ] Yes  [ ] No
      IACUC Approval Date: _______________________
      Animal Welfare Assurance Number: _______________________

3. Is proprietary/privileged information included in the application?  
   [ ] Yes  [ ] No

4. Does this project have an actual or potential impact - positive or negative - on the environment?  
   [ ] Yes  [ ] No

4a. If yes, please explain:

4b. If yes, please explain:

5. Is the research performance site designated, or eligible to be designated, as a historic place?  
   [ ] Yes  [ ] No

5a. If yes, please explain:

6. Does this project involve activities outside of the United States or partnerships with international collaborators?  
   [ ] Yes  [ ] No

6a. If yes, identify countries:

6b. Optional Explanation:

7. Project Summary/Abstract  
   Add Attachment  Delete Attachment  View Attachment

8. Project Narrative  
   Add Attachment  Delete Attachment  View Attachment

9. Bibliography & References Cited  
   Add Attachment  Delete Attachment  View Attachment

10. Facilities & Other Resources  
    Add Attachment  Delete Attachment  View Attachment

11. Equipment  
    Add Attachment  Delete Attachment  View Attachment

12. Other Attachments  
    Add Attachments  Delete Attachments  View Attachments

Required
- Application and Admissions Data
- Recruitment Plan to Enhance Diversity
- Trainee Retention Plan
- Outcomes Data Collection and Storage Plan
- Dissemination Plan

Optional
- Advisory Committee

Name these files as indicated in the FOA.
Application and Admissions Data

- Allows for the evaluation of the ability of participating departments/interdepartmental programs to recruit training grant eligible individuals.

- To assess the admissions and recruitment process, the diversity of the pool, and the appropriate number of training positions to be awarded.

- Provide the numbers and characteristics of training grant eligible (I) applicants, (II) admitted individuals, and (III) matriculants for each of the past 5 academic years as well as the average over those years.

- Please use the Suggested Table Format Table A provided on the NIGMS website and report on the categories listed in NIH’s Interest in Diversity.

If this plan is not included, the application will be considered incomplete and will not be reviewed.
NIGMS recommends using **Formats Table A** for applications with:

**Single departmental programs**
- Instructions and examples: [Word](#) | [PDF](#) | [HTML](#)
- No instructions, blank: [Word](#) | [PDF](#) | [HTML](#)

**Interdisciplinary programs with multiple admissions**
- Instructions and examples: [Word](#) | [PDF](#) | [HTML](#)
- No instructions, blank: [Word](#) | [PDF](#) | [HTML](#)

### Sample: Suggested Format Table A, Part Ia: Numbers and Characteristics of Applicants

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<tr>
<th>Ac Yr</th>
<th>Total Applicants</th>
<th>URM</th>
<th>Applicants with Disabilities</th>
<th>Applicants from Disadvantaged Backgrounds</th>
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</tbody>
</table>

Ac Yr, Academic Year; URM, Underrepresented Racial & Ethnic Minorities; n/a, not applicable; Avg, average
Recruitment Plan to Enhance Diversity (3 pages)

- Describe outreach strategies and activities to recruit trainees from underrepresented groups (see NOT-OD-20-031).
- Describe specific efforts to be undertaken by the training program, including the involvement of training program faculty.
- Centralized institutional recruitment efforts alone is not sufficient.
- Accommodation is not the same as outreach or active recruitment of students with disabilities.

Potential effective strategies:

If this plan is not included, the application will be considered incomplete and will not be reviewed.
Trainee Retention Plan (3 pages)

• Describe efforts to sustain the scientific interests & academic and research progress of trainees from all backgrounds.

• Describe the specific efforts to be undertaken by the training program, including the involvement of training program faculty

• Centralized institutional retention efforts alone are not sufficient

Resources:

https://extramural-diversity.nih.gov/building-participation/recruitment-retention

If this plan is not included, the application will be considered incomplete and will not be reviewed.
The applicant must provide a plan to track the outcomes for all supported trainees for a minimum of 15 years beyond the trainee’s participation in the program.

Encouraged to make the aggregate outcome data available on the institution's website.

A strategy to ensure the secure storage and preservation of program data and outcomes (i.e., centralized, safeguarded, and retrievable during leadership changes).

If this plan is not included, the application will be considered incomplete and will not be reviewed.
Dissemination Plan (1 page)

• A specific plan **must** be provided to disseminate nationally any findings resulting from or materials developed under the auspices of the program.

• Examples of dissemination may include data or materials from successful training or mentoring interventions via web postings, presentations at scientific meetings, and/or workshops.

If this plan is not included, the application will be considered incomplete and will not be reviewed.
Advisory Committee (1 page maximum) *Optional*

- An Advisory Committee is not a required component of a training program.
- Describe how the Advisory Committee will assess the overall effectiveness of the program.
- If an Advisory Committee is intended, the roles, responsibilities, and desired expertise of committee members, frequency of committee meetings, and other relevant information should be included.
- Advisory Committee members *should not be identified* or contacted prior to receiving an award.
Budget Overview
Budget - Participants

- Support is allowed for Ph.D. students in the form of stipend.

- Ph.D. students may be supported on G-RISE or IMSD funding usually up to three years.
  - Use in the first three years of graduate studies is encouraged.

- Students may not concurrently hold another federally sponsored award that duplicates G-RISE or IMSD support.
Stipends, Tuition, and Fees

• Kirschstein-NRSA awards provide stipends as a subsistence allowance to help defray living expenses during the research training experience.

• NIH will contribute to the combined cost of tuition and fees at the rate in place at the time of award.

• Stipend levels, as well as funding amounts for tuition and fees are announced annually in the NIH Guide for Grants and Contracts, and are also posted on the Ruth L. Kirschstein National Research Service Award (NRSA) webpage.
Trainee Travel

- NIGMS will provide up to $1,000 per trainee to travel to scientific meetings or training experiences that will enhance scientific development, build science identity, create a sense of belonging in the scientific community, and build professional networks.

- For travel outside the continental United States, $1,250 for travel per trainee will be provided.
Training Related Expenses

• TRE that may be requested is limited to a maximum of $8,400/trainee/year for G-RISE
  $6,400/trainee/year for IMSD

• TRE funds may be used for costs associated with skills development training activities; seminar speakers; and with training or mentoring interventions.

• Limited program evaluation costs (typically up to $3,000 for the 5-year training grant period).

• Other program-related expenses may be included within the budget for training-related expenses.
Personnel Effort

- TRE funds may be used for personnel costs/staff salary. Typically, salary support for the PD/PI/co-Investigators (or in a combination of multiple PD(s)/PI(s)/co-Investigators) does not exceed **1.8 person months** (i.e., 15% effort on a 12-month basis) in total, depending on the size and scope of the program.

- Typically, the total combined salary support for other administrative personnel (e.g., program administrator/program coordinator and/or program assistant/clerical support) **does not exceed 3.0 person months** (i.e., 25% effort on a 12-month basis) depending on the size and scope of the program.
xTrain for Student Appointments

• All participants must have an appointment form submitted through the eRA Commons to xTrain before they may receive their compensation.

• If participants cannot continue in the grant program for the full appointment period an amended appointment must be submitted to xTrain with the correct appointment period.

xTrain Web Page - application guide, quick reference sheets, FAQs, training materials:
https://era.nih.gov/services_for_applicants/other/xTrain.cfm

Appointments are normally made in 12-month increments.
Webinar Outline

I. Program Overview

II. Application Overview

III. Budget Overview

IV. Peer Review Overview
Peer Review

- Please read the review criteria while preparing your application to make sure all the required information is included.

- Review panel will assess your application against the review criteria.
Peer Review Cont.

- G-RISE & IMSD applications are reviewed by one of two standing NIGMS review committees: TWD-C and TWD-D. [www.nigms.nih.gov/Research/application/Pages/reviewcommittees.aspx](http://www.nigms.nih.gov/Research/application/Pages/reviewcommittees.aspx)

- Applications will be assigned to either TWD-C or -D to balance conflicts and workload and will be grouped into G-RISE / IMSD clusters for review.

- Receipt letter from scientific review officer will provide information about meeting dates, instructions for providing updates, link for committee roster, and people to contact during the review and post-review process.

- Scores and summary statements accessed through PI’s eRA Commons account.
Peer Review Cont.

All from PAR Section V under Application Review Information

Scored Review Criteria:
• Training Program and Environment
• Training Program Director(s)/Principal Investigator(s)
• Preceptors/Mentors (Participating Faculty)
• Trainee Positions, Recruitment, and Retention
• Training Record

Additional Review Criteria: Acceptable/Unacceptable
• Training in Methods for Enhancing Reproducibility
  • see NOT-GM-19-026

🌟• Recruitment Plan to Enhance Diversity
🌟• Training in the Responsible Conduct of Research
• Part of Overall Impact Score but no separate score

Additional Review Considerations:
• Budget and Period of Support
Formatting Tips

Check Application
- Allow enough time to carefully check application after submission. We cannot accept any missing items after the receipt deadline.

Page Limits
- Supply all requested materials within page limits.
- Do not “overstuff” sections that don’t have page limits or use appendices to get around the limits.

Appendices
- Note that the Appendix should only be used in circumstances covered in the NIH policy on appendix materials and as the FOA specifically instructs applicants to do so.
Application Preparation Tips

Content

• Read the program announcement and ensure that your application contains the necessary elements.

• Successful submission through Grants.gov and eRA Commons does not mean appropriate responsiveness to the program announcement.

Context

• Present the institutional framework and environment of your program.

• Be realistic in your program’s goals.
Application Preparation Tips Cont.

Comprehensive
• Address all of the requirements of the program announcement.
  o For example:
    • If you don’t have institutional baseline data, explain how you plan to obtain it.
    • If you haven’t fully formed your evaluation plan, at least acknowledge that you are working on it.

• Describe how your program “works”
  o For example:
    • How are students recruited and selected? By whom?
    • What does the advisory committee do? How often do they meet?
    • How have you used evaluation information in designing/improving your program?
Application Preparation Tips Cont.

Clear

• Don’t bury important information.

• Don’t expect reviewers to “read between the lines” to figure out what you are proposing.

• Present outcomes data in a straightforward manner:
  • Don’t exaggerate.
  • Don’t hide data (reviewers will “do the math”).
  • It is far better to present results as they are and address how the program aims to improve.
Application Preparation Tips Cont.

Current

• Make sure faculty biosketches are up-to-date, in correct format, and relevant for training program
• Provide data on current and prior students
• Use the most recent institutional data

Consistent

• Data in tables and text should match
• Data should be consistent across tables
• Match justification to budget items
• Refer to the correct program in text and tables
• Include a timeline for the activities
# Review Process: Usual Timeline

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>(From submission date)</td>
<td></td>
</tr>
<tr>
<td>1 - 2 months</td>
<td>Referral</td>
</tr>
<tr>
<td>2 - 6 months</td>
<td>Review Panel</td>
</tr>
<tr>
<td>6 - 7 months</td>
<td>Summary Statement Available</td>
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<tr>
<td>7 - 8 months</td>
<td>Advisory Council</td>
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<tr>
<td>8 - 9 months</td>
<td>Funding Decisions</td>
</tr>
<tr>
<td>9 - 10 months</td>
<td>Award Start Date</td>
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</tbody>
</table>
Questions?

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