DEPARTMENT OF HEALTH AND HUMAN SERVICES

NATIONAL INSTITUTES OF HEALTH

National Institute of General Medical Sciences (NIGMS)

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NOTE: The FY 2016 Enacted funding amounts cited throughout this chapter reflect the effects of OAR HIV/AIDS Transfers.	

NATIONAL INSTITUTES OF HEALTH National Institute of General Medical Sciences

Organization Structure



NATIONAL INSTITUTES OF HEALTH

National Institute of General Medical Sciences

For carrying out section 301 and title IV of the PHS Act with respect to general medical sciences, [\$2,512,073,000]\$2,434,144,000, of which [\$780,000,000]\$847,489,000 shall be from funds available under section 241 of the PHS Act[: Provided, That not less than \$320,840,000 is provided for the Institutional Development Award program].

Amounts Available for Obligation¹

Source of Funding	EV 2015 Actual	EV 2016 Enacted	FY 2017 President's	
Source of Funding	F I 2015 Actual	F I 2010 Ellacteu	Budget	
Appropriation	\$2,371,476	\$2,512,073	\$2,512,437	
Mandatory Appropriation: (non-add)				
Type 1 Diabetes	(0)	(0)	(0)	
Other Mandatory financing	(0)	(0)	(78,293)	
Rescission	0	0	0	
Sequestration	0	0	0	
FY 2015 First Secretary's Transfer	0	0	0	
FY 2015 Second Secretary's Transfer	0	0	0	
Subtotal, adjusted appropriation	\$2,371,476	\$2,512,073	\$2,512,437	
OAR HIV/AIDS Transfers	825	364	0	
National Children's Study Transfers	0	0	0	
Subtotal, adjusted budget authority	\$2,372,301	\$2,512,437	\$2,512,437	
Unobligated balance, start of year	0	0	0	
Unobligated balance, end of year	0	0	0	
Subtotal, adjusted budget authority	\$2,372,301	\$2,512,437	\$2,512,437	
Unobligated balance lapsing	-102	0	0	
Total obligations	\$2,372,199	\$2,512,437	\$2,512,437	

(Dollars in Thousands)

¹ Excludes the following amounts for reimbursable activities carried out by this account:

FY 2015 - \$715,652 FY 2016 - \$785,000 FY 2017 - \$852,489

NATIONAL INSTITUTES OF HEALTH FY 2017 Congressional Justification NIGMS

Budget Mechanism - Total¹

(Dollars in Thousands)

						FY 2017		
MECHANISM	FY 2	015 Actual	FY 20	16 Enacted	FY 2017 President's Budget'		F	+/- Y 2016
	No.	Amount	No.	Amount	No.	Amount	No.	Amount
Research Projects:	2 (90	6000 741	2 (10	6082 (28	2.025	¢1 120 222	207	£146 504
Administrative Supplements	2,080	\$999,741	(311)	\$983,038 27,250	2,925	\$1,150,252	(220)	\$140,594
Competing:	(511)	27,301	(511)	27,559	(91)	8,000	(-220)	-19,559
Renewal	405	163 464	447	191 301	344	147 196	-103	-44 105
New	667	241 008	737	282 050	567	217 022	-170	-65 028
Supplements	2	422	2	494	2	380		-114
Subtotal, Competing	1,074	\$404,894	1,186	\$473,845	913	\$364,598	-273	-\$109,247
Subtotal, RPGs	3,754	\$1,431,997	3,805	\$1,484,842	3,838	\$1,502,830	33	\$17,988
SBIR/STTR	161	65,028	182	73,684	193	77,901	11	4,217
Research Project Grants	3,915	\$1,497,024	3,987	\$1,558,526	4,031	\$1,580,731	44	\$22,205
Research Centers:	1.00	60 40 4 5 0		\$200 2 12	1.00	60.50 50 50 5		
Specialized/Comprehensive	160	\$349,452	175	\$390,243	169	\$372,735	-6	-\$17,508
Clinical Research	25	(1.141	25	(2.821	22	(1.022	2	2 808
Biotecnnology	33	01,141	33	2 208	33	01,023	-2	-2,808
Research Centers in Minority Institutions	1	5,295	1	5,508	1	5,508		
Research Centers	196	\$413 887	211	\$457 382	203	\$437.066	-8	-\$20.316
		\$110,007	2	0107,002	203	\$137,000		\$20,010
Other Research:								
Research Careers	91	\$23,898	95	\$24,950	95	\$24,950		
Cancer Education								
Cooperative Clinical Research								
Biomedical Research Support								
Minority Biomedical Research Support	270	98,050	276	102,364	276	102,364		
Other	148	40,972	199	46,434	199	46,434		
Other Research	509	\$162,920	570	\$173,748	570	\$173,748		
Total Research Grants	4,620	\$2,073,831	4,768	\$2,189,656	4,804	\$2,191,545		\$1,889
Puth I. Kirashetain Training Awards	FTTPs		FTTPs		FTTPs		FTTPs	
Individual Awards	368	\$17.753	398	\$19.681	398	\$19.681	<u></u>	
Institutional Awards	3,731	175,616	3,801	195,851	3,801	195,851		
Total Research Training	4,099	\$193,368	4,199	\$215,532	4,199	\$215,532		
Research & Develop. Contracts	26	\$35,099	23	\$32,696	25	\$30,196	2	-\$2,500
(SBIR/STTR) (non-add) ²		(3,532)		(1,587)		(1,587)		
Intramural Research	5	\$3,436		\$4,101		\$3,553		-\$548
Res. Management & Support	176	66,567	183	70,452	183	71,611		1,159
<i>Kes. Management & Support (SBIR Admin) (non-add)²</i>		(49)		(11)				(-11)
Office of the Director - Appropriation ²								
Office of the Director - Other								
ORIP/SEPA (non-add) ²								
Common Fund (non-add) ²								
Buildings and Facilities								
Appropriation								
Type 1 Diabetes								
Program Evaluation Financing		-715,000		-780,000		-847,489		-67,489
Cancer Initiative Mandatory Financing								
Other Mandatory Financing						-78,293		-78,293
Subtotal, Labor/HHS Budget Authority		\$1 657 301		\$1 732 437		\$1 586 655		-\$145 782
Interior Appropriation for Superfund Res.		\$1,057,501		\$1,7 52,40 7		\$1,000,000		-91-13,782
Total, NIH Discretionary B.A.		\$1,657,301		\$1,732,437		\$1,586,655		-\$145,782
Type 1 Diabetes								
Proposed Law Funding								
Cancer Initiative Mandatory Financing								
Other Mandatory Financing						78,293		78,293
Total, NIH Budget Authority		\$1,657,301		\$1,732,437		\$1,664,948		-\$67,489
Program Evaluation Financing		715,000		780,000		847,489		67,489
Total, Program Level		\$2,372,301		\$2,512,437	1	\$2,512,437		

All Subtotal and Total numbers may not add due to rounding.
All numbers in italics and brackets are non-add.
Includes mandatory financing.

Major Changes in the Fiscal Year 2017 Budget Request

Major changes by budget mechanism and/or budget activity detail are briefly described below. Note that there may be overlap between budget mechanism and activity detail and these highlights will not sum to the total change for the FY 2017 President's Budget for NIGMS, which is the same as the FY 2016 Enacted level.

Research Project Grants (+\$22.205 million; total \$1,580.731 million):

In FY 2017, NIGMS will increase support of investigator-initiated research across the entire portfolio in competing and non-competing RPGs. Additionally, the NIH-wide Small Business Innovation Research and Small Business Technology Transfer set aside increase is reflected in the RPG total.

Research Center Grants (-\$20.316 million; total \$437.066 million):

In FY 2017, NIGMS will continue to maintain its center grant portfolio, but will see a reduction in commitments in systems biology, biomedical technology, and structural biology.

Summary of Changes

(Dollars in Thousands)

FY 2016 Enacted FV 2017 President's Budget		\$2,512,437 \$2 512 437
Net change		\$0
	FY 2017 President's Budget ¹	Change from FY 2016
CHANGES	FTEs Budget Authority	FTEs Budget Authority
A. Built-in:		
1. Intramural Research:		
a. Annualization of January 2016 pay increase & benefits	\$1,487	\$7
b. January FY 2017 pay increase & benefits	1,487	25
c. Two less days of pay	1,487	-17
d. Differences attributable to change in FTE	1,487	-614
e. Payment for centrally furnished services	162	4
f. Increased cost of laboratory supplies, materials, other expenses, and non-recurring costs	1,904	47
Subtotal		-\$548
2. Research Management and Support:		
a. Annualization of January 2016 pay increase & benefits	\$27,722	\$89
b. January FY 2017 pay increase & benefits	27,722	329
c. Two less days of pay	27,722	-219
d. Differences attributable to change in FTE	27,722	-115
e. Payment for centrally furnished services	12,105	295
f. Increased cost of laboratory supplies, materials, other expenses, and non-recurring costs	31,784	780
Subtotal		\$1,159
Subtotal, Built-in		\$611

	FY 2017 Pi	resident's Budget ¹	Change from FY 2016	
CHANGES	No.	Amount	No.	Amount
B. Program:				
1. Research Project Grants:				
a. Noncompeting	2,925	\$1,138,232	306	\$127,235
b. Competing	913	364,598	-273	-109,247
c. SBIR/STTR	193	77,901	11	4,217
Subtotal, RPGs	4,031	\$1,580,731	44	\$22,205
2. Research Centers	203	\$437,066	-8	-\$20,316
3. Other Research	570	173,748	0	0
4. Research Training	4,199	215,532	0	0
5. Research and development contracts	25	30,196	2	-2,500
Subtotal, Extramural		\$2,437,273		-\$611
	FTEs		FTEs	
6. Intramural Research	0	\$3,553	0	\$0
7. Research Management and Support	183	71,611	0	0
8. Construction		0		0
9. Buildings and Facilities		0		0
Subtotal, Program	183	\$2,512,437	0	-\$611
Total changes				\$0

¹ Includes mandatory financing.

Fiscal Year 2017 Budget Graphs



History of Budget Authority and FTEs:

Distribution by Mechanism:







Budget Authority by Activity¹

(Dollars in Thousands)

	FY 2015	Actual	FY 2016	Enacted	FY 2017 Presi	dent's Budget ²	FY	2017 +/- 2016
Extramural Research	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Detail								
Cell Biology and Biophysics		\$508,455		\$530,520		\$530,387		-\$133
Biomedical Technology, Bioinformatics and Computational		230,059		240,043		239,983		-60
Genetics and Developmental Biology		512,343		534,576		534,442		-134
Pharmacology, Physiology and Biological Chemistry		427,271		445,813		445,701		-112
Training, Workforce Development and Diversity		314,266		327,904		327,822		-82
Center for Research Capacity Building		309,904		359,028		358,938		-90
Institutional Development Award (IDeA)		(273,325)		(320,840)		(320,840)		(0)
Subtotal, Extramural		\$2,302,299		\$2,437,884		\$2,437,273		-\$611
Intramural Research	5	\$3,436	0	\$4,101	0	\$3,553	0	-\$548
Research Management & Support	176	\$66,567	183	\$70,452	183	\$71,611	0	\$1,159
TOTAL	181	\$2,372,301	183	\$2,512,437	183	\$2,512,437	0	\$0

Includes FTEs whose payroll obligations are supported by the NIH Common Fund.
Includes mandatory financing.



NATIONAL INSTITUTES OF HEALTH

¹Excludes mandatory financing.

Appropriations	History
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Fiscal Year	Budget Estimate to Congress	House Allowance	Senate Allowance	Appropriation
2007	\$1,923,481,000	\$1,923,481,000	\$1,934,888,000	\$1,935,618,000
Rescission				\$0
2008	\$1 941 462 000	\$1 966 019 000	\$1 978 601 000	\$1,970,228,000
Rescission	\$1,941,402,000	\$1,900,019,000	\$1,978,001,000	\$1,970,228,000
Supplemental				\$10,296,000
2009	\$1 937 690 000	\$2,004,295,000	\$1 991 609 000	\$1 997 801 000
Rescission	\$1,557,656,666	\$2,001,290,000	<i><i><i>ψ</i>,<i>,,,,,,,,,,,,,,,</i></i></i>	\$0
2010	\$2 023 677 000	\$2 069 156 000	\$2 031 886 000	\$2 051 798 000
Rescission	\$2,023,077,000	\$2,007,150,000	\$2,051,000,000	\$2,001,790,000
2011	\$2 125 090 000		\$2 121 783 000	\$2.051.798.000
Rescission	\$2,123,090,000		\$2,121,765,000	\$18,016,009
2012	\$2 102 300 000	\$2 102 300 000	\$2 347 309 000	\$2 434 637 000
Rescission	\$2,102,500,000	\$2,102,300,000	¢2,517,509,000	\$4,601,464
2013	\$2 378 835 000		\$2 387 112 000	\$2 430 035 536
Rescission	\$2,570,055,000		<i>42,307,112,000</i>	\$4,860,071
Sequestration				(\$121,971,075)
2014	\$2,401,011,000		\$2,435,570,000	\$2,364,147,000
Rescission				\$0
2015	\$2,368,877,000			\$2,371,476,000
Rescission				\$0
2016	\$2,433,780,000	\$2,439,437,000	\$2,511,431,000	\$2,512,073,000
Rescission				\$0
20171	\$2,512,437,000			

¹ Includes mandatory financing.

Justification of Budget Request

National Institute of General Medical Sciences

Authorizing Legislation: Section 301 and Title IV of the Public Health Service Act, as amended.

Budget Au	thority (BA):			
	FY 2015	FY 2016	FY 2017	FY 2017 + / -
	Actual	Enacted	PB	FY 2016
BA	\$ 2,372,301,000	\$2,512,437,000	\$2,512,437,000	+\$0
FTE	181	183	183	0

Program funds are allocated as follows: Competitive Grants/Cooperative Agreements; Contracts; Direct Federal/Intramural and Other.

Director's Overview

Investing Strategically

The National Institute of General Medical Sciences (NIGMS) supports fundamental research that reveals how living systems work. As responsible stewards of taxpayer funds, NIGMS employs a data-driven process to improve efficiency, heighten scientific return on investment, and ensure fiscal accountability. As has been demonstrated time and again, it is never obvious where a breakthrough in biomedicine is going to come from, nor is it clear when it will happen or who will make the discovery. Again this year, for example, two long-time NIGMS grantees won Nobel prizes in Chemistry for their groundbreaking work (see Program Portrait "DNA Fix-It Process is Major Biomedical Discovery"). Such successes illustrate the basic ingredients for transforming discovery into health: diversity (of both science and scientists), time for creative thought and experimentation, high-quality resources that enable a human mind's ability to explore, and collaboration with others to extend the value of our investment in improving health.

Maximizing Research Potential

Just as in the business world, a diverse investment portfolio serves scientific discovery well. The NIGMS mission covers studies from atomic structures of proteins to population-level analyses of disease epidemics. NIGMS also distributes research dollars geographically across the United States, recognizing that the benefits of research discovery are often local and can grow regional economies in addition to improving health of particular populations. A good example is the NIGMS-supported Institutional Development Award (IDeA) program, which fosters health-related research and enhances the competitiveness of investigators at institutions located in states with historically low NIH funding. NIGMS' director recently visited West Virginia, an IDeA state, with Senator Shelly Moore Capito (R-WV) to meet with faculty and students from West Virginia University, Marshall University, and several small colleges in the region. Readily apparent was the dramatic impact of the NIH investment on students, researchers, and institutions, as well as how sharing of information and resources among partner institutions amplifies this investment. Common to all IDeA states, such cooperation and sharing creates

economies of scale that maximize access to powerful but expensive scientific instruments. NIGMS is developing strategies for national dissemination of best practices developed in the IDeA program to ensure that the public gets more science for the dollar.

Building the Research Workforce of Tomorrow Today

A key aspect of NIGMS' mission, as reflected in its new strategic plan, is building and sustaining a highly skilled, creative, and diverse research workforce, to create the Nobel laureates of tomorrow. NIGMS assesses its training programs routinely to see whether they are having the intended effect on developing talent amid massive shifts in information technology that make memorizing facts much less important than acquiring skills. One successful program is the Centers of Biomedical Research Excellence (COBRE) (see Program Portrait "Building Capacity"). The COBREs develop research skills of junior investigators and provide them with resources and opportunities for collaboration and mentoring needed to launch independent careers. A recent study of a COBRE faculty development program in Nevada showed that COBRE-funded junior investigators were three times more likely to have career success than a matched group of investigators who did not participate in the program.¹

Applying Big Data and Technology to Improve Health

Researchers in NIGMS' computational biology and bioinformatics portfolio are working on problems ranging from how genes dictate whether a drug will work or have side effects for a particular individual to how microbiomes influence the functions of cells and organs. However, Big Data approaches are not merely useful for answering scientific questions; they can also contribute to an understanding and optimization of the scientific process itself. A recent paper by a group of scientists in California used data mining and network analysis of public databases to follow connections between basic research and major advances in medicine.² This "cure network informatics" approach used quantitative, analytical methods to trace medical advances back to the broad, diverse foundations on which those advances were built, including scientists in very different fields and very distant locations. This research provides an evidence base that emphasizes the importance of a central goal of NIGMS' strategic plan: maintaining a diverse portfolio of research, researchers, and institutions.

¹ von Bartheld CS, Houmanfar R, Candido A. Prediction of junior faculty success in biomedical research: comparison of metrics and effects of mentoring programs. *PeerJ*. 2015;3:e1262.

² Williams RS, Lotia S, Holloway AK, Pico AR. From Scientific Discovery to Cures: Bright Stars within a Galaxy. *Cell.* 2015 Sep 24;163(1):21-3.

Toward Precision Medicine: Understanding the Human Microbiome

Even within the same species, organisms are highly diverse – for example, our individual genomes and environment influence physical abilities or our propensity to get sick and to heal. One component of human diversity is the community of microorganisms that inhabit various locations in our bodies, such as our gut. There are a lot of them: microbial cells outnumber human cells. Instead of causing damage or infections, though, many members of our microbiome community actually provide protection from harm. A recent study at the University of Michigan concluded that part of the normal microbiome population in the intestines of mice prevented infection from the potentially lethal *Clostridium difficile* bacterium, which can thrive when hospital patients are given strong antibiotics to combat another bacterial infection.³ The team identified certain microbiome samples that could withstand the antibiotic and also resist *Clostridium* infection. Moreover, they learned that a mix of gut bacteria was better than a homogeneous population in fighting infection, underscoring the value of biological diversity. Although the study was done in mice, the results could inform development of a diagnostic tool to predict which patients will need the most protection against *Clostridium* and offer them preventive treatments.

Program Descriptions and Accomplishments

Cell Biology and Biophysics (CBB): The CBB program fosters the study of cells and their components through physics- and chemistry-based technological approaches. Critical basic research supported by the program promotes the development of precise, targeted therapies as well as diagnostics for a range of diseases. In FY 2015, CBB continued support of the Regional Consortia for High-Resolution Cryoelectron Microscopy and plans are underway to re-announce this initiative in FY 2016. This program will provide access to state-of-the-art cryoelectron microscopy technology to a broad range of investigators. CBB also continues to support research that makes use of advanced techniques in cell biology, biophysics, cellular imaging, and structural biology to provide fundamental insights into biological processes. Since the Protein Structure Initiative: Biology program met its goals, in FY 2015 CBB shifted support in this scientific area to investigator-initiated studies.

Budget Policy:

The FY 2017 President's Budget request for the CBB program is \$530.387 million, a decrease of \$133 thousand or 0.03 percent compared to the FY 2016 Enacted level. The majority of CBB funds will be used to support investigator-initiated research projects in cell biology, biophysics, cellular imaging, and structural biology. In FY 2017, CBB will support current grantees to extend the scope of their studies of living systems to probe interactions among the large and diverse complexes that govern cell function. CBB will also use FY 2017 funds to support its AIDS-related structural biology projects.

Genetics and Developmental Biology (GDB): The GDB program promotes comprehensive study of the fundamental mechanisms of genetic, cellular, developmental, and evolutionary processes. This basic research provides a strong foundation for more disease-targeted projects

³ Schubert AM, Sinani H, Schloss PD. Antibiotic-Induced Alterations of the Murine Gut Microbiota and Subsequent Effects on Colonization Resistance against *Clostridium difficile*. *MBio*. 2015;6(4):e00974.

that are supported by other NIH Institutes and Centers. To complement GDB's large investment in research that is performed in model organisms, GDB also will employ FY 2016 and FY 2017 funds to bolster human research studies both in individuals and in diverse populations. This research will be directed toward revealing the underpinnings of genetic components of human biology and human disease. GDB also continues to support research that reveals fundamental insights about the basic biology of stem cells that unravels the genetics and ecology underlying the interactions and dynamics of microbial communities normally associated with the human body and in model systems.

Budget Policy:

The FY 2017 President's Budget request for the GDB program is \$534.442 million, a decrease of \$134 thousand or 0.03 percent compared to the FY 2016 Enacted level. As with FY 2016, most of GDB expenditures will support individual investigators seeking fundamental knowledge about life processes. GDB will continue its support for collaborative research for molecular and genomic studies in animal models, as well as research into specific genetic variants within complex disorders. FY 2017 funds will also support research to explore interactions between hosts and microorganisms that make up the microbiota in humans and in model organisms. These relationships have a major impact on human health but remain poorly understood.

Program Portrait: DNA Fix-It Process is Major Biomedical Discovery

FY 2016 level: \$29.6 millionFY 2017 level: \$29.6 millionChange:\$0 million

Arguably our most precious information, the DNA that makes up our genome is spooled tightly and packaged carefully into chromosomes inside our cells. This material provides the genetic instructions that help specify our growth and health and is copied every time a new cell is formed. Amid this frequent copying, or replication as the process is known, DNA is prone to nicks, cuts, and other types of damage, which can translate to problems in cell function. Although some of this damage comes from the environment, the DNA replication process is not perfect and makes plenty of errors itself that require fixing. Research on this fundamental life process common to nearly every cell on the planet won several NIGMS-funded scientists awards this past year and has led cancer researchers to develop useful drugs. The 2015 Nobel Prize in Chemistry went to three basic scientists for understanding details of this molecular patching process called DNA repair. The two awardees from the United States are long-time NIGMS grantees. Aziz Sancar, Ph.D., whose research has been funded continuously by NIGMS since 1982, described how cells respond to DNA injuries from UV radiation or chemicals like the carcinogens found in cigarette smoke. Paul Modrich, Ph.D., whose research has been funded continuously by NIGMS since 1975, detailed how cells address the copy errors in the genetic code that accumulate naturally during cell division. In addition, earlier this year, NIGMS grantee Stephen J. Elledge, Ph.D., shared the 2015 Albert Lasker Basic Medical Research Award ("the American Nobel") for his work on the DNA-damage response – a set of actions that cells undergo to protect their genomes against a nearly constant barrage of minor DNA damage. Collectively, this work is highly relevant to human health. For example, because tumor cells also have to rapidly repair their DNA as they divide, researchers have targeted elements of the repair process to cause cancerous cells to perish from their unrepaired genetic wounds. Already one marketed anticancer drug, olaparib, or Lynparza[®] (approved by the Food and Drug Administration in 2014) uses this approach, and many more are being tested in clinical trials. As evidence that more chapters in the story are being written, NIGMS grantee and young investigator Francesca Storici, Ph.D., recently introduced a new and potentially central player to the scene. Her paradigm-shifting research shows a surprising but important role for RNA, a DNA-like material that scientists are finding rivals DNA with its direct participation in a host of vital life processes, including DNA repair. Beyond providing a whole new avenue of study, Storici's work opens doors for potential new therapies for cancer or other conditions involving DNA repair.

Detail of Positions ¹	
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GRADE	FY 2015 Actual	FY 2016 Enacted	FY 2017 President's Budget
Total, ES Positions	0	0	0
Total. ES Salary	0	0	0
GM/GS-15	22	22	22
GM/GS-14	62	64	64
GM/GS-13	43	43	43
GS-12	8	8	8
GS-11	7	7	7
GS-10	0	0	0
GS-9	3	3	3
GS-8	5	5	5
GS-7	15	15	15
GS-6	1	1	1
GS-5	0	0	0
GS-4	0	0	0
GS-3	0	0	0
GS-2	0	0	0
GS-1	0	0	0
Subtotal	166	168	168
Grades established by Act of July 1, 1944 (42 U.S.C. 207)	0	0	0
Assistant Surgeon General	0	0	0
Director Grade	0	0	0
Senior Grade	0	0	0
Full Grade	0	0	0
Senior Assistant Grade	0	0	0
Assistant Grade	0	0	0
Subtotal	0	0	0
Ungraded	26	21	21
Total permanent positions	166	168	168
Total positions, end of year	192	189	189
Total full-time equivalent (FTE) employment, end of year	181	183	183
Average ES salary	0	0	0
Average GM/GS grade	12.7	12.7	12.7
Average GM/GS salary	113,002	114,955	116,714

 $^{\mbox{\scriptsize 1}}$ Includes FTEs whose payroll obligations are supported by the NIH Common Fund.